MINUTES OF EIGHTEENTH OPEN BOARD MEETING OF THE CENTRAL REGIONAL HEALTH AUTHORITY HELD ON TUESDAY, OCTOBER 25, 2022 VIA VIRTUAL MICROSOFT TEAMS

PRESENT: Mr. Don Sturge, Board Chair Mr. Thomas Kendell, Vice Chair

Ms. Judy White Ms. Bonnie Pritchett Mr. Rick LeDrew Mr. Des Dillon Mr. Fred Penney Ms. Valerie Hoskins

Mr. David Oxford Ms. Andrée Robichaud

Ms. Barbara Parsons, Recording Secretary

REGRETS: Ms. Maisie Clark Ms. Jennifer Whalen

SENIOR MANAGEMENT PRESENT:

Mr. John Kattenbusch
Mr. Adam Randell
Dr. Jared Butler
Mr. David Perry
Ms. Gayle St. Croix
Ms. Amy Folkes
Ms. Joanne Pelley
Dr. David Carroll
Ms. Kelly Muggridge
Ms. Gayle St. Croix
Ms. Madonna Sparkes

GUEST:

DISCUSSION ITEMS

1. Call to Order; Welcome and Introductions

The meeting was called to order by Mr. Don Sturge, Board Chair, at 7:01 p.m.

- Mr. Don Sturge provided a general welcome and individual introduction of Board Trustees to all in attendance.
- Ms. Andrée Robichaud provided individual introduction of Senior Management Team to all in attendance.
- The Board Chair provided a land acknowledgment, ... "as we gather virtually from communities across central Newfoundland, Central Health would like to respectfully acknowledge the province of Newfoundland and Labrador as the ancestral homelands of many diverse populations of Indigenous people who have contributed to 9,000 years of history including the Beothuk on the Island of Newfoundland. Today, this province is home to diverse populations of Indigenous and other people. We also acknowledge with respect the diverse histories and cultures of the Mi'kmaq, Innu, and Inuit."
- The Chair noted that the open meetings is part of our Board's commitment to ongoing engagement with communities, and to building strong effective partnerships throughout the whole Central Health region.
- Reference was made to the schedule of meetings and dates posted on the Central Health website.

2. Approval of Agenda

The agenda was circulated in the Board package for review and approval.

It was moved by Mr. Thomas Kendell and seconded by Mr. Des Dillonto accept the October 25, 2022 agenda for the Central Regional Health Authority Board Meeting be adopted as circulated. MOTION CARRIED

3. Conflict of Interest Disclosure

There were no declarations of conflict of interest.

4. Patient Story

Ms. Joanne Pelley, Vice President of Integrated Health and Chief Nursing Executive shared a positive patient story related to resident care during the past summer. The staff worked with the residents in the planting and harvesting vegetables in an outside garden of the facility for a Jigs Dinner meal, that was thoroughly enjoyed by all.

CONSENTITEMS

5. Consent Agenda Items

The minutes of the Central Health June 28, 2022 Public meeting were circulated in the Board package for review and approval.

It was moved by Mr. Des Dillon and seconded by Mr. Fred Penney to accept the minutes of the Central Health June 28, 2022 Public meeting as circulated. MOTION CARRIED

SPECIAL PRESENTION / BOARD EDUCATION

6. Presentation: "Recruitment"

Ms. Joanne Sullivan, Interim Director of People and Culture, Dr. David Carroll, Vice President Medical Services / Chief of Staff and Dr. Jared Butler, Medical Director presented on Central Heath Recruitment efforts for hiring of candidates in the hard to hire Health Professionals and Physicians.

Board Trustees were provided opportunity to ask questions and answers were given.

Mr. Don Sturge acknowledged the work of all involved.

BOARD, MEDICAL STAFF, AND ADMINISTRATIVE REPORTS

7. Chair's Report

The Board Chair, Mr. Don Sturge, provided a verbal report and highlights since the last June 28, 2022 Public Board meeting.

• The chair referenced the hard working and diligent efforts of the Central Health Recruitment and Retention Team with their ongoing efforts both internal and external with a variety of initiatives.

- Reference was shared regarding the many Staff Appreciation events that had taken place across the region. ie; Staff Barbeques, Staff Appreciation coffee breaks at all sites, the profiling of Central Health employees on its Linkedin page, etc.
- Once again, Central Health had held another very successful virtual Patient Safety Day 2022 during Canadian Patient Safety Week. This year's theme was "Press Play on Safety Conversations". Keynote speakers Anne MacLaurin, Anne Jones Conners along with Dr. David Carroll were thanked for their great presentations. The recipients of the 2022 Patient Safety Award was given to the Surgical Services Team at CNRHC. Special recognition was also extended to the Central Health Planning Committee for hosting such a great event.
- Finally, on behalf of the Board, the Chair recognized the good work of both Health Foundations for their commitment to the people of the region. A huge thank you was extended to the South and Central Health Foundation who recently approved \$30,000 for the Excite Corporation/ Central Health/MUN Health Simulation Lab project. Both South Central and Central Northeast Foundations were thanked for their hosting of the first ever Fall Fundraising Galas. These separate food events have been sold out and both Galas promises to be the food events of the year.

It was moved Mr. Don Sturge and seconded by Mr. Fred Penney to accept the Chair's report as tabled. MOTION CARRIED

8. President & CEO and Senior Management Team Report

The President & Chief Executive Officer and Senior Management Team Report was circulated in the Board package.

As well as the written report, the President and Chief Executive Officer provided an update on the following additional items:

- Meetings with Management and staff to identify what Central Health could be doing to provided better support.
- Continue to work on recruitment efforts for the Connaigre area.
- Work around the frail and elderly and creating a strategy.

Board Trustees were provided an opportunity to ask questions to the Senior Management Team as it is related to the report and answers were given.

It was moved by Mr. Des Dillon and seconded by Ms. Judy White acceptance of the President & Chief Executive Officer and Senior Management Team report as tabled. MOTION CARRIED

9. Resource Planning Committee Report

Ms. Bonnie Pritchett, Resource Planning Committee Chair, provided a verbal report and answered questions.

It was moved by Ms. Bonnie Pritchett and seconded by Mr. Des Dillon acceptance of the report of the Planning and Finance Committee as tabled. MOTION CARRIED

10. Governance Committee Report

Mr. Rick LeDrew, Governance Committee Chair, provided a verbal report and answered questions.

It was moved by Mr. Rick LeDrew and seconded by Mr. Thomas Kendell acceptance of the report of the Governance Committee as tabled. MOTION CARRIED

11. Quality Assurance & Performance Committee Report

Ms. Valerie Hoskins, Quality Assurance & Performance Committee Chair, provided a verbal report and answered questions.

It was moved by Ms. Valerie Hoskins and seconded by Mr. Fred Penney acceptance of the report of the Quality Assurance and Performance Committee report as tabled. MOTION CARRIED

ADJOURNMENT

12. Date and Location of the Next Board Meeting

The next meeting of the Central Health Board will be held on Tuesday, December 13, 2022 via Microsoft Teams.

There was motion by Ms. Judy White to adjourn the meeting at 8:20 p.m.	
Secretary	Chair